

## Modern Day Slavery and Human Trafficking Statement

Run Print Run January 2020

### INTRODUCTION

The UK Modern Slavery Act 2015 stipulates that businesses are required to publish a statement each financial year demonstrating an understanding of the act and the steps that are being taken to ensure that modern slavery and human trafficking are not taking place, whether within the business, in its supply chains, or in any other format.

Modern slavery and human trafficking in all their various forms and guises are a crime in the UK, and most other parts of the world. They are a violation of fundamental human rights and as such, Run Print Run will not tolerate or condone slavery or human trafficking in any form whatsoever, in any part of our organisation and supply chain. We have a zero tolerance approach and are totally committed to acting ethically and with integrity in all activities and business relationships, and we expect our supply chain, contractors, employees, and all other business partners to stringently comply in the same way.

The company will not knowingly support or knowingly deal with any business involved in ANY form of slavery or Human Trafficking.

Run Print Run has published this statement relating to Year Start 2020.

### OUR BUSINESS

Run Print Run operates its main business from Slough in UK, as well as a satellite in Gloucester in UK, in addition to Manufacturing plants in numerous countries. Run Print Run supplies clients all over UK, Europe and USA. Our main supplies consist of Printed matter, Branded Promotional Products, Medical products, storage and distribution. Our reputation is built on solid, fair, decent, reliable and cost effective supply.

Whilst many of our suppliers operate from UK and Europe we are conscious of the increased risk posed by the trade undertaken outside of this area, and regularly undertake audits to ensure that these suppliers treat staff, and their supply chain, in a fair and equitable manner.

The Directors and Management team of Run Print Run have overall responsibility for ensuring that this policy complies with our legal and ethical obligations, and that all persons working for us, or on our behalf comply with it.

## POLICIES

All new employees are provided with a Handbook that clearly shows our approach to Modern Day Slavery, and Human Trafficking.

All supply chain in UK Europe and ROW are supplied with this statement

All supply chain and audited, most personally, to ensure as best as possible that this statement is adhered to.

This policy also covers all forms of Child labour

## EQUAL OPPORTUNITIES POLICY

Within Run Print Run, we ensure that all employment laws and Right To Work are adhered to, through thorough and fair policies, incorporating high standards of conduct communicated in our Employee Handbook. We have a confidential reporting line for whistleblowing, accessible to all employees, to include not only discrimination, but also all forms of workplace bullying.

## DUE DILLIGENCE

The company is satisfied from its own due diligence, that there is no evidence of any act of Modern Slavery or Human Trafficking that might lead to, or suggest, a breach of this policy.

As part of Run Print Run's due diligence process, the supplier approval procedure incorporates a review of the controls undertaken by them. Run Print Run also applies site visits in UK, Europe and abroad as regularly as possible.

We acknowledge that manufacturers all over the world are under increased pressure to supply goods at lower costs and with tighter schedules BUT...this does not allow them to flaunt the rules of Modern Day Slavery and Human Trafficking.

We can report that in 2019 there were zero instances of reported Modern Day Slavery, Human Trafficking or Child Labour.

## RUN PRINT RUN STATEMENT

We pay our suppliers on time, we treat them fairly, and we react to their problems with a fair and decent approach to business.

This sometimes means that we have to pay a little more, but our suppliers know that if we treat them well, they are expected to treat their staff and their supply chains just as well

We review suppliers performance on a regular basis, and should any fail to comply, they will be dropped as a supplier, and measures taken to report them to the appropriate authorities.

Jeremy G Stock

Managing Director  
Run Print Run